DISCUSSION DRAFT

Moringa University Co-operative: an invitation to found it with us

A member-led co-operative. One useful pilot. Written safeguards.

For prospective founding members

Moringa University Co Operative | Moringa University



A member-led co-operative, built on shared work

Moringa-centered projects, practical education and shared enterprise strengthen community capacity, support families and care for the environment.

Learning is tied to action: growing, testing ideas, sharing knowledge, developing useful products and services.

Discussion draft for prospective founding members.



Moringa University grows out of Creation of Society, but works differently

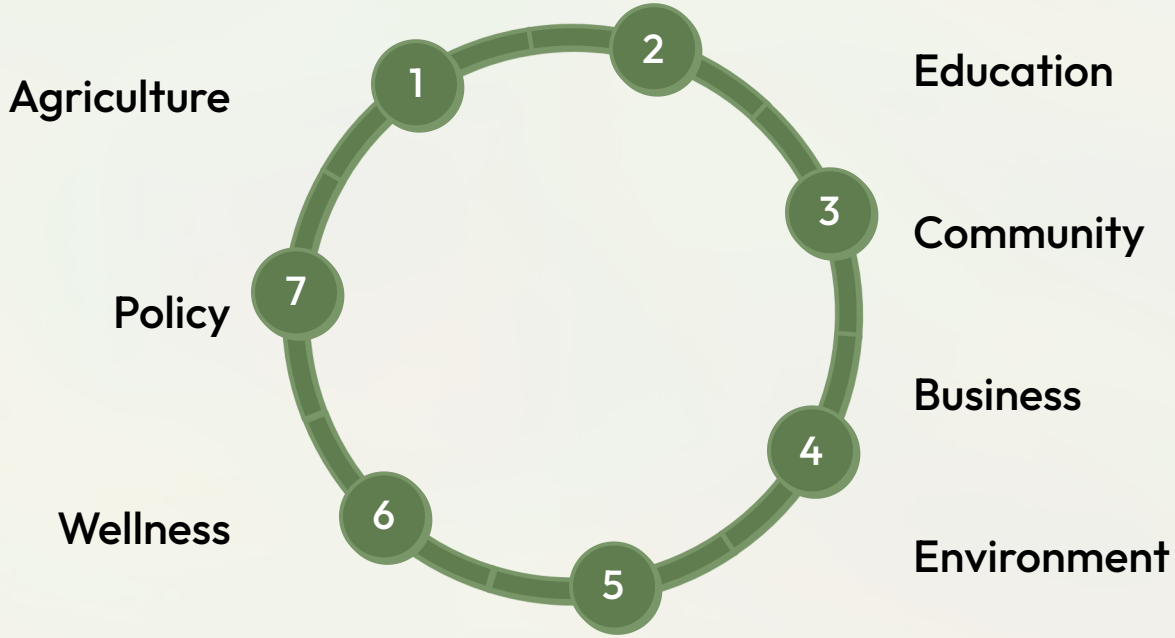
creationofsociety.com is our information platform: buy moringa wellness products and learn about our work.

The platform supports the creation of society in this context. The co-operative is the society.

Moringa University will function as a co-operative. “University” expresses systems thinking, not accreditation or degree-granting authority.



Seven areas of work, one connected structure



Possibilities for members to assess, not promises that every program starts immediately.

The business side: viable enterprise, tested before it scales

Business

Customer research, cost estimates, product or service trials, distribution planning.

Agriculture

Demonstration plot, cultivation records, grower exchanges, harvest planning.

Policy

Internal policies, partnership agreements, applicable requirements.



The wellness and community side: learning and care, without medical promises

- Wellness: food education, shared gardening, activities with qualified partners.
- Community: listening sessions, partnerships, volunteer activities, family participation.
- Education and environment: workshops, mentoring, soil care, water-use tracking, composting.

Health-related materials or products need evidence and qualified review before use.



SHARED WORK • SHARED RESPONSIBILITY

Values that guide how we work together

Shared ownership

Service to community needs.

Fair participation

Financial resources do not determine a person’s worth.

Responsible stewardship

Transparency, respect and inclusion.

Learning and integrity

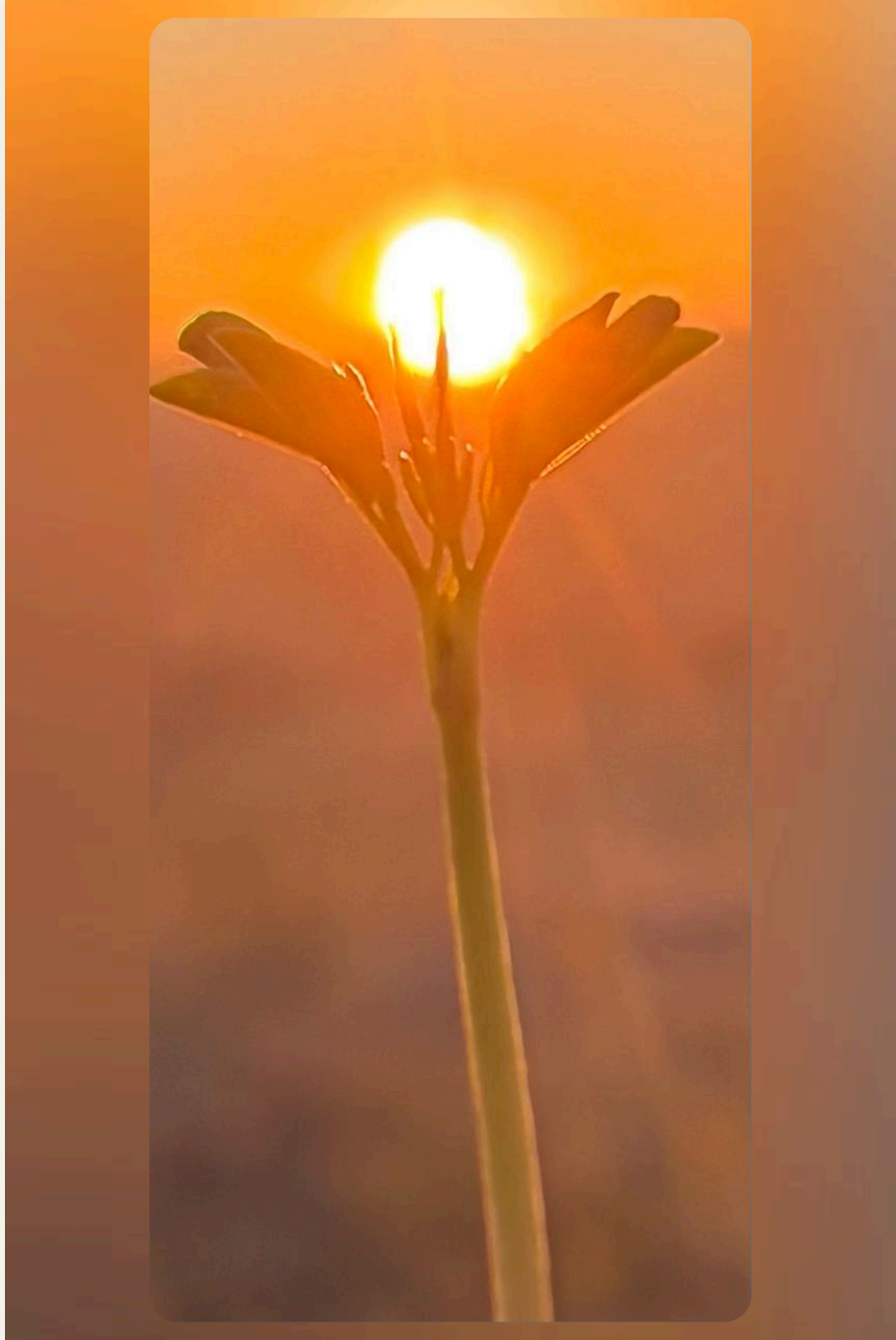
Accountability.

Commitment, not financial capacity alone, is the foundation

We seek time, skills, knowledge, relationships, land, equipment or funds.

Selection looks at alignment with purpose, reliability, skills and team needs, not connections or means alone.

Volunteer, adviser, donor, employee, partner and member roles stay distinct, with different decision and financial rights.



A clear path from interest to role

01

Express interest

Submit a short expression of interest.

02

Discuss expectations

Interests, availability, expectations and conflicts of interest.

03

Agree an initial role

Choose a manageable contribution.

04

Take part

Complete a defined introductory period.

05

Review together

Before confirming an ongoing role.

Every contribution is written down

Role · Contribution · Availability · Deliverable · Support · Review date

No open-ended contributions without clear purpose and conditions.

Money or property must be classified

Donation, loan, membership contribution, reimbursable expense or temporary use.

None automatically brings ownership, repayment rights or extra voting power.

Decisions are shared, and authority is limited in writing

- A temporary coordinating group organizes founding, keeps records and convenes meetings.
- Working groups activate only with a clear task, people and resources.
- Discussion first; written voting and quorum rules before binding decisions.
- Borrowing, significant spending and distributing surplus need a defined approval process.

The first 90 days: prove we can do one project well

Days 1–30 · Listen and organize

Founding roster, needs summary, resource inventory.

Days 31–60 · Design a pilot

Approved plan and contribution agreements.

Days 61–90 · Begin and review

Progress report; continue, adapt, pause or stop.

One useful project run responsibly, rather than seven programs.



Safeguards and honest measures protect everyone

- Documented budget, spending approvals, records of funds, receipts and assets; regular financial reporting.
- Written land and equipment agreements; a concerns and misconduct process; consent and privacy practices.
- Each project asks what need it serves, what evidence shows usefulness and what we learned.

Activities completed are not outcomes demonstrated.

Registration, tax and insurance remain to be resolved locally.

EXPRESSION OF INTEREST

Tell us what you can offer

Your interest

Why this matters to you and where you want to contribute.

Your contribution

Skills, relationships or resources; realistic availability over three months.

Your conditions

Support needed and potential conflicts of interest.

Your project idea

One practical project the founding group should consider.

Before adopting this framework, founders will agree on

- Location and communities served.
- Legal structure, name and membership requirements.
- Rights, decision rules and leadership terms.
- Handling of contributions, losses and any surplus.
- First pilot project, budget and review date.

